

## HSBC HOLDINGS PLC

16 March 2023

### Notification of Transactions by Persons Discharging Managerial Responsibilities (“PDMRs”)

#### 1. Annual Incentive awards (Performance Year 2017)

Deferred awards (the “Awards”) of US\$0.50 ordinary shares (the “Shares”) in HSBC Holdings plc (the “Company”) were granted in 2018 as a part of variable pay for the performance year ended 31 December 2017.

On 14 March 2023, tranches of the Awards granted in 2018 vested and the following transactions took place in London:

##### Directors

Name	Total number of Shares vested	Number of Shares sold at £5.671041 per Share <sup>1</sup>
Noel Quinn	21,504	10,107

##### Other PDMRs

Name	Total number of Shares vested	Number of Shares sold at £5.671041 per Share <sup>1</sup>
Colin Bell	14,943	7,024
Pam Kaur	15,631	7,347
Stephen Moss	13,664	3,781
Barry O’Byrne	7,694	2,725
Ian Stuart	13,488	6,340

<sup>1</sup> Includes shares sold to cover withholding tax.

The PDMRs are required to retain a number of Shares equivalent in value to those that vested under the Awards (net of tax liabilities) for twelve months from the original vesting date, with the exception of Stephen Moss and Barry O’Byrne who are subject to a six-month retention period.

#### 2. Annual Incentive awards (Performance Year 2020)

Deferred awards (the “Awards”) of US\$0.50 ordinary shares (the “Shares”) in HSBC Holdings plc (the “Company”) were granted in 2021 as a part of variable pay for the performance year ended 31 December 2020.

On 14 March 2023, tranches of the Awards granted in 2021 vested and the following transactions took place in London:

Name	Total number of Shares vested	Number of Shares sold at £5.671041 per Share <sup>1</sup>
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David Liao	18,753	-
Stephen Moss	19,168	394
Michael Roberts	46,879	23,932
Surendra Rosha	23,395	3,510

<sup>1</sup> Includes shares sold to cover withholding tax.

The PDMRs are required to retain a number of Shares equivalent in value to those that vested under the Awards (net of tax liabilities) for twelve months from the original vesting date, with the exception of David Liao who is subject to a six-month retention period.

### 3. Annual Incentive awards (Performance Year 2021)

Deferred awards (the "Awards") of US\$0.50 ordinary shares (the "Shares") in HSBC Holdings plc (the "Company") were granted in 2022 as a part of variable pay for the performance year ended 31 December 2021.

On 15 March 2023, the first tranche of the Awards granted in 2022 vested and the following transactions took place in London:

Name	Total number of Shares vested	Number of Shares sold at £5.60841 per Share <sup>1</sup>
David Liao	27,591	-
Stephen Moss	17,241	-
Michael Roberts	43,415	22,164
Surendra Rosha	27,591	-

<sup>1</sup> Includes shares sold to cover withholding tax.

The PDMRs are required to retain a number of Shares equivalent in value to those that vested under the Awards (net of tax liabilities) for twelve months from the original vesting date.

For the purpose of the below disclosures, the value of the Awards which vested on 14 and 15 March 2023 has been calculated using the closing Share price on the London Stock Exchange on 10 March 2023 of £5.9260.

The following disclosures are made in accordance with the UK version of the EU Market Abuse Regulation 596/2014.

<b>1 - Details of the person discharging managerial responsibilities / person closely associated</b>	
<b>Name of natural person</b>	Noel Quinn
<b>2 - Reason for the notification</b>	
<b>Position/status</b>	Group Chief Executive
<b>Initial notification/amendment</b>	Initial Notification
<b>3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
<b>Full name of the entity</b>	HSBC Holdings plc

Legal Entity Identifier code

MLU0ZO3ML4LN2LL2TL39

**4 - Details of the transaction(s)****Transaction(s) summary table**

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2023-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
<b>Nature of Transaction:</b>			<b>Price</b>	<b>Volume</b>	<b>Total</b>
Acquisition under the HSBC Share Plan 2011			£5.93	21,504	£127,432.70
<b>Aggregated</b>			<b>£5.926</b>	<b>21,504</b>	<b>£127,432.70</b>

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2023-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
<b>Nature of Transaction:</b>			<b>Price</b>	<b>Volume</b>	<b>Total</b>
Disposal			£5.67	10,107	£57,317.21
<b>Aggregated</b>			<b>£5.671</b>	<b>10,107</b>	<b>£57,317.21</b>

**1 - Details of the person discharging managerial responsibilities / person closely associated**

Name of natural person Colin Bell

**2 - Reason for the notification**

Position/status Chief Executive, HSBC Bank plc and HSBC Europe

Initial notification/amendment Initial Notification

**3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**

Full name of the entity HSBC Holdings plc

Legal Entity Identifier code MLU0ZO3ML4LN2LL2TL39

**4 - Details of the transaction(s)****Transaction(s) summary table**

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency	
2023-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)	GBP – British Pound	
<b>Nature of Transaction:</b>			<b>Price</b>	<b>Volume</b>	<b>Total</b>
Acquisition under the HSBC Share Plan 2011			£5.93	14,943	£88,552.22
<b>Aggregated</b>			<b>£5.926</b>	<b>14,943</b>	<b>£88,552.22</b>

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency	
2023-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)	GBP – British Pound	
<b>Nature of Transaction:</b>			<b>Price</b>	<b>Volume</b>	<b>Total</b>
Disposal			£5.67	7,024	£39,833.39
<b>Aggregated</b>			<b>£5.671</b>	<b>7,024</b>	<b>£39,833.39</b>

#### 1 - Details of the person discharging managerial responsibilities / person closely associated

**Name of natural person** Pam Kaur

#### 2 - Reason for the notification

**Position/status** Group Chief Risk and Compliance Officer

**Initial notification/amendment** Initial Notification

#### 3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

**Full name of the entity** HSBC Holdings plc

**Legal Entity Identifier code** MLU0ZO3ML4LN2LL2TL39

#### 4 - Details of the transaction(s)

##### Transaction(s) summary table

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
2023-03-14	Ordinary shares of	GB0005405286	London Stock Exchange, Main Market (XLON)	GBP – British Pound

	US\$0.50 each			
<b>Nature of Transaction:</b>			<b>Price</b>	<b>Volume</b>
Acquisition under the HSBC Share Plan 2011				<b>Total</b>
			£5.93	15,631
		<b>Aggregated</b>	<b>£5.926</b>	<b>15,631</b>
				<b>£92,629.31</b>

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
2023-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)	GBP – British Pound
<b>Nature of Transaction:</b>			<b>Price</b>	<b>Volume</b>
Disposal				<b>Total</b>
			£5.67	7,347
		<b>Aggregated</b>	<b>£5.671</b>	<b>7,347</b>
				<b>£41,665.14</b>

#### 1 - Details of the person discharging managerial responsibilities / person closely associated

**Name of natural person** David Liao

#### 2 - Reason for the notification

**Position/status** Co-Chief Executive, Asia-Pacific – The Hongkong and Shanghai Banking Corporation Limited

**Initial notification/amendment** Initial Notification

#### 3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

**Full name of the entity** HSBC Holdings plc

**Legal Entity Identifier code** MLU0ZO3ML4LN2LL2TL39

#### 4 - Details of the transaction(s)

##### Transaction(s) summary table

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
2023-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)	GBP – British Pound
<b>Nature of Transaction:</b>			<b>Price</b>	<b>Volume</b>
Acquisitions under the HSBC Share Plan 2011				<b>Total</b>

		£5.93	18,753	£111,130.28
	<b>Aggregated</b>	<b>£5.926</b>	<b>18,753</b>	<b>£111,130.28</b>

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2023-03-15	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
<b>Nature of Transaction:</b>			<b>Price</b>	<b>Volume</b>	<b>Total</b>
Acquisitions under the HSBC Share Plan 2011			£5.93	27,591	£163,504.27
<b>Aggregated</b>			<b>£5.926</b>	<b>27,591</b>	<b>£163,504.27</b>

### 1 - Details of the person discharging managerial responsibilities / person closely associated

**Name of natural person** Stephen Moss

### 2 - Reason for the notification

**Position/status** Regional Chief Executive, Middle East, North Africa and Türkiye

**Initial notification/amendment** Initial Notification

### 3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

**Full name of the entity** HSBC Holdings plc

**Legal Entity Identifier code** MLU0ZO3ML4LN2LL2TL39

### 4 - Details of the transaction(s)

#### Transaction(s) summary table

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2023-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
<b>Nature of Transaction:</b>			<b>Price</b>	<b>Volume</b>	<b>Total</b>
Acquisition under the HSBC Share Plan 2011			£5.93	32,832	£194,562.43
<b>Aggregated</b>			<b>£5.926</b>	<b>32,832</b>	<b>£194,562.43</b>

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
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2023-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)	GBP – British Pound	
<b>Nature of Transaction:</b>			<b>Price</b>	<b>Volume</b>	<b>Total</b>
Disposal			£5.67	4,175	£23,676.60
		<b>Aggregated</b>	<b>£5.671</b>	<b>4,175</b>	<b>£23,676.60</b>

<b>Date of Transaction</b>	<b>Financial Instrument</b>	<b>Identification Code</b>	<b>Place of Transaction</b>	<b>Currency</b>	
2023-03-15	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)	GBP – British Pound	
<b>Nature of Transaction:</b>			<b>Price</b>	<b>Volume</b>	<b>Total</b>
Acquisition under the HSBC Share Plan 2011			£5.93	17,241	£102,170.17
		<b>Aggregated</b>	<b>£5.926</b>	<b>17,241</b>	<b>£102,170.17</b>

#### 1 - Details of the person discharging managerial responsibilities / person closely associated

**Name of natural person** Barry O'Byrne

#### 2 - Reason for the notification

**Position/status** Chief Executive, Global Commercial Banking

**Initial notification/amendment** Initial Notification

#### 3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

**Full name of the entity** HSBC Holdings plc

**Legal Entity Identifier code** MLU0ZO3ML4LN2LL2TL39

#### 4 - Details of the transaction(s)

##### Transaction(s) summary table

<b>Date of Transaction</b>	<b>Financial Instrument</b>	<b>Identification Code</b>	<b>Place of Transaction</b>	<b>Currency</b>	
2023-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)	GBP – British Pound	
<b>Nature of Transaction:</b>			<b>Price</b>	<b>Volume</b>	<b>Total</b>

Acquisition under the HSBC Share Plan 2011				
		£5.93	7,694	£45,594.64
	<b>Aggregated</b>	<b>£5.926</b>	<b>7,694</b>	<b>£45,594.64</b>

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2023-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
<b>Nature of Transaction:</b>			<b>Price</b>	<b>Volume</b>	<b>Total</b>
Disposal			£5.67	2,725	£15,453.59
<b>Aggregated</b>			<b>£5.671</b>	<b>2,725</b>	<b>£15,453.59</b>

### 1 - Details of the person discharging managerial responsibilities / person closely associated

**Name of natural person** Michael Roberts

### 2 - Reason for the notification

**Position/status** Chief Executive, HSBC USA and Americas

**Initial notification/amendment** Initial Notification

### 3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

**Full name of the entity** HSBC Holdings plc

**Legal Entity Identifier code** MLU0ZO3ML4LN2LL2TL39

### 4 - Details of the transaction(s)

#### Transaction(s) summary table

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2023-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
<b>Nature of Transaction:</b>			<b>Price</b>	<b>Volume</b>	<b>Total</b>
Acquisition under the HSBC Share Plan 2011			£5.93	46,879	£277,804.95
<b>Aggregated</b>			<b>£5.926</b>	<b>46,879</b>	<b>£277,804.95</b>

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2023-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
<b>Nature of Transaction:</b>			<b>Price</b>	<b>Volume</b>	<b>Total</b>
Disposal			£5.67	23,932	£135,719.35
<b>Aggregated</b>			<b>£5.671</b>	<b>23,932</b>	<b>£135,719.35</b>

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2023-03-15	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
<b>Nature of Transaction:</b>			<b>Price</b>	<b>Volume</b>	<b>Total</b>
Acquisition under the HSBC Share Plan 2011			£5.93	43,415	£257,277.29
<b>Aggregated</b>			<b>£5.926</b>	<b>43,415</b>	<b>£257,277.29</b>

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2023-03-15	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
<b>Nature of Transaction:</b>			<b>Price</b>	<b>Volume</b>	<b>Total</b>
Disposal			£5.61	22,164	£124,304.80
<b>Aggregated</b>			<b>£5.608</b>	<b>22,164</b>	<b>£124,304.80</b>

### 1 - Details of the person discharging managerial responsibilities / person closely associated

**Name of natural person** Surendra Rosha

### 2 - Reason for the notification

**Position/status** Co-Chief Executive, Asia-Pacific – The Hongkong and Shanghai Banking Corporation Limited

**Initial notification/amendment** Initial Notification

### 3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

**Full name of the entity** HSBC Holdings plc

**Legal Entity Identifier code** MLU0ZO3ML4LN2LL2TL39

**4 - Details of the transaction(s)****Transaction(s) summary table**

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2023-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
<b>Nature of Transaction:</b>			<b>Price</b>	<b>Volume</b>	<b>Total</b>
Acquisition under the HSBC Share Plan 2011			£5.93	23,395	£138,638.77
<b>Aggregated</b>			<b>£5.926</b>	<b>23,395</b>	<b>£138,638.77</b>

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2023-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
<b>Nature of Transaction:</b>			<b>Price</b>	<b>Volume</b>	<b>Total</b>
Disposal			£5.67	3,510	£19,905.35
<b>Aggregated</b>			<b>£5.671</b>	<b>3,510</b>	<b>£19,905.35</b>

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2023-03-15	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
<b>Nature of Transaction:</b>			<b>Price</b>	<b>Volume</b>	<b>Total</b>
Acquisition under the HSBC Share Plan 2011			£5.93	27,591	£163,504.27
<b>Aggregated</b>			<b>£5.926</b>	<b>27,591</b>	<b>£163,504.27</b>

**1 - Details of the person discharging managerial responsibilities / person closely associated**

**Name of natural person** Ian Stuart

**2 - Reason for the notification**

**Position/status** Chief Executive, HSBC UK Bank plc

**Initial notification/amendment** Initial Notification

**3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**

**Full name of the entity** HSBC Holdings plc  
**Legal Entity Identifier code** MLU0ZO3ML4LN2LL2TL39

**4 - Details of the transaction(s)****Transaction(s) summary table**

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2023-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
<b>Nature of Transaction:</b> Acquisition under the HSBC Share Plan 2011			<b>Price</b>	<b>Volume</b>	<b>Total</b>
			£5.93	13,488	£79,929.89
<b>Aggregated</b>			<b>£5.926</b>	<b>13,488</b>	<b>£79,929.89</b>

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2023-03-14	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
<b>Nature of Transaction:</b> Disposal			<b>Price</b>	<b>Volume</b>	<b>Total</b>
			£5.67	6,340	£35,954.40
<b>Aggregated</b>			<b>£5.671</b>	<b>6,340</b>	<b>£35,954.40</b>

For any queries related to this notification, please contact:

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